

Ballston Area Community Center (BACC)
Minutes from Board of Directors Meeting
Monday, April 5, 2021

The monthly Board of Directors meeting of the BACC was held on Monday, April 5, 2021 via Zoom

BOARD MEMBERS PRESENT: Matt Hosek, Ken Hahn, Meg Stevens, Liz Roggenbuck, Jerrilyn Matthews, Molly Pezzulo, Karen Bradshaw, Kate Dubois

BOARD MEMBERS EXCUSED: Eric Navarra

BOARD MEMBERS ABSENT: None

TOTAL MEMBERSHIP: 9

STAFF PRESENT: Kathi Leigh

GUEST PRESENT: Richard Guerin, Mark Armstrong

MEETING CALLED TO ORDER: Meg Stevens called the meeting to order at 6:32 p.m. A quorum was present.

APPROVAL OF AGENDA:

Motion to approve the April 5, 2021 agenda as presented to the board made by Matt Hosek

2nd – Jerrilyn Matthews

Discussion: None

All in Favor -, Meg Stevens, Liz Roggenbuck, Ken Hahn, Molly Pezzulo, Karen Bradshaw, Kate Dubois

Nay – None

Abstentions – None

Motion Carried.

APPROVAL OF MINUTES:

Motion to approve the March 1, 2021 board minutes presented to the board was made by Jerrilyn Matthews

2nd – Kate Dubois

Discussion: None

All in Favor – Ken Hahn, Liz Roggenbuck, Meg Stevens, Matt Hosek, , Karen Bradshaw, Molly Pezzulo

Nay – None

Abstentions – None

Motion Carried.

Treasurer's Reports: Matt reported numbers are looking good for month of March and seeing positive signs for a return to normal enrollment capacities. BACC in receipt of \$5K from Stewart's match and a \$1K grant from Saratoga Soroptimists. SACC fees are almost at a return to pre-Covid levels and gym rental fees are providing additional revenue. This, along with the PPP monies, has put BACC back on solid financial ground.

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Director's Report: All reviewed Kathi's written report. Kathi noted she is optimistic for the summer with the way camp registrations are starting to come in.

Program Reports:

STANDING COMMITTEES:

Executive: No report

Audit/Finance: No report

ADHOC COMMITTEES:

Fundraising & Gala: No report

Membership: Liz Roggenbuck recommended that Richard Guerin and Mark Armstrong both be offered a board seat with the BACC.

Motion to approve Richard Guerin and Mark Armstrong to join the BACC Board of Directors effective immediately as presented to the board made by Meg Stevens

2nd – Ken Hahn

Discussion: None

All in Favor – Jerrilyn Matthews, Kate Dubois, Liz Roggenbuck, Matt Hosek, Karen Bradshaw, Molly Pezzulo

Nay – None

Abstentions – None

Motion Carried.

Compensation Committee: Did not meet

Program & Personnel: Jerrilyn opened discussion regarding personnel compensation so BACC remains competitive for hiring and retaining staff.

Motion made to raise starting pay for all new hires to \$14 an hour and raise salaries of any current staff making less to \$14 an hour effective immediately presented to the board was made by Matt Hosek

2nd – Molly Pezzulo

Discussion: None

All in Favor – Ken Hahn, Liz Roggenbuck, Meg Stevens, Karen Bradshaw, Jerrilyn Matthews, Kate Dubois, Rich Guerin, Mark Armstrong

Nay – None

Abstentions – None

Motion Carried.

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Motion to raise all Child Care Director salaries to \$19 an hour effective immediately presented to the board was made by Jerrilyn Matthews

2nd – Kate Dubois

Discussion: None

All in Favor – Ken Hahn, Liz Roggenbuck, Meg Stevens, Matt Hosek, Karen Bradshaw, Molly Pezzulo, Rich Guerin, Mark Armstrong

Nay – None

Abstentions – None

Motion Carried.

Motion to change plan to hire an Assistant Director to the hiring of a Program Coordinator with the goal of promoting that hire to the Assistant Director position presented to the board was made by Jerrilyn Matthews

2nd – Matt Hosek

Discussion: None

All in Favor – Ken Hahn, Liz Roggenbuck, Meg Stevens, Karen Bradshaw, Molly Pezzulo, Kate Dubois, Rich Guerin, Mark Armstrong

Nay – None

Abstentions – None

Motion Carried.

New Business: A new Grants Committee was formed, Meg Stevens appointed Rich Guerin as chair and Karen Bradshaw as a committee member. Mark Armstrong is joining the Programs & Personnel committee

Unfinished Business: None

Good of the Order: None

Announcements: The next regular Board of Directors meeting will be Monday, May 3, 2021 at the BACC. Meeting will start at 6:30pm.

Motion to adjourn the meeting made by Matt Hosek

2nd – Ken Hahn

All in Favor – , Liz Roggenbuck, Jerrilyn Matthews, Meg Stevens, Molly Pezzulo, Karen Bradshaw, Kate Dubois, Rich Guerin, Mark Armstrong

Nay – None

Abstentions – None

Motion carried

Meeting adjourned at 7:21pm.